

Job Posting: Education and Engagement Program Manager – Food Systems & Resilience Initiatives

Detroit Food Policy Council (DFPC) Location: Detroit, MI (Hybrid) **Position Type:** Full-Time **Salary:** \$55,000–\$65,000 **Position Term:** July 1, 2026 – June 30, 2028 (grant-funded; renewal possible)

About the Detroit Food Policy Council

The Detroit Food Policy Council (DFPC) works to advance a sustainable, equitable, and community-driven food system in Detroit. We bring together residents, farmers, advocates, policymakers, and organizations to promote food justice, strengthen local food economies, and support community resilience.

Position Summary

DFPC is seeking a dynamic **Education and Engagement Program Manager** to lead a multi-year, grant-funded initiative focused on strengthening Detroit's local food system. This role manages four interconnected projects:

- **Farmer Policy Group**
- **Animal Guild**
- **Community Composting Initiative**
- **Detroit Resilience Food Hub (Food Loop) Network**

The Program Manager will coordinate program implementation, support policy development, and lead community engagement efforts that advance food sovereignty, equity, and resilience across Detroit neighborhoods.

Key Responsibilities

Program Leadership & Coordination

- Develop and manage work plans, timelines, and deliverables for each initiative.
- In partnership with the Executive Director, identify, secure, and manage contractors.
- Facilitate regular meetings with residents, farmers, food producers, community groups, and government partners.
- Ensure alignment with DFPC's strategic goals and grant requirements.

Policy & Advocacy

- Collaborate with DFPC's Research & Policy Manager to translate community input into policy recommendations.
- Assist with drafting policy briefs, recommendations, and advocacy materials.
- Participate in local and state-level food policy discussions.

Network Development

- Build and maintain relationships across the four Detroit Resilience Food Hub/Food Loop neighborhoods.
- Design and implement community engagement strategies that support Food Hub development.
- Coordinate cross-sector partnerships to advance food sovereignty and community resilience.

Community Engagement

- Organize public forums, listening sessions, and educational events.
- Ensure inclusive participation from residents across Detroit.
- Promote transparency, shared decision-making, and community leadership.

Reporting & Evaluation

- Track progress and outcomes across all initiatives.
- Prepare reports for funders, partners, and internal stakeholders.
- Contribute to grant writing and fundraising efforts.

Qualifications

Required:

- Minimum 3 years of experience in program management, policy advocacy, or community organizing.
- Strong understanding of food systems, equity, and resilience frameworks.
- Excellent communication, facilitation, and relationship-building skills.
- Experience working with diverse communities and navigating complex stakeholder environments.

Preferred:

- Familiarity with Detroit's food landscape and local governance.
- Bachelor's degree in public policy, agriculture, urban planning, public health, or a related field.

Compensation & Benefits

- Salary range: **\$55,000–\$65,000**
- Flexible schedule
- 10 paid holidays
- Generous paid time off
- Two-week paid winter break
- Professional development support
- Hybrid work environment

This is a **grant-funded position** beginning **July 1, 2026** and ending **June 30, 2028**, with the possibility of renewal.

How to Apply

Submit your resume, cover letter, and three professional references to Cheryl A. Simon, Interim Executive Director, cheryl@detroitfoodpc.org. No phone calls, please. Applications will be reviewed on a rolling basis until the position is filled.